

February 2025

President's Report







A Message from Rosemary Costigan

To the Council on Postsecondary Education,

I am pleased to present the February President's Report from the Community College of Rhode Island.

First, I am happy to share that the college concluded another successful J-Term this past month, with final enrollment up by 8% compared to last year. Notably, since its launch in 2019, J-Term enrollment has grown more than 230%. For the traditional spring semester, we welcomed thousands of students to campus on January 21. As of February 4, spring enrollment has been steady, up 3% compared to this time in Spring 2024. To support enrollment, the college continues to offer virtual and on-campus information and registration sessions multiple times per week, and will look to welcome hundreds of potential students and families at the Virtual

Spring Open House on March 18 and In-Person Spring Open House on April 5. CCRI maintains a continued focus on promoting transfer opportunities through the Joint Admissions Agreement (JAA) program, with enrollment up 12.8% as compared to this time last year. I look forward to providing further enrollment updates through the final census date in April.

The college will keep embracing initiatives like JAA, Fresh Start, 7-week terms and embedded tutors, which are proving invaluable to enrollment, retention and success outcomes. As a testament to the efficacy of embedded tutors, in its first semester, CCRI Advantage has already produced positive outcomes for students. Final Fall 2024 data showed that the success rate of Advantage students in Math was 20% higher than non-Advantage students, and 5% higher in English.

Turning to the budget, on January 16 Governor McKee released his FY 25 revised budget and FY 26 budget proposal. While the college continues to face fiscal challenges driven by increased costs and lowered enrollments, we fared relatively well in the Governor's budget, and I am very grateful for his commitment to investing in the college. For CCRI, these investments have a transformative impact, enabling us to provide world-class education and workforce training to thousands of Rhode Islanders each year.

While I will go deeper into where we fell short in the budget further in my report, I would like to highlight two capital improvement projects which the Governor has provided generous support for in his budget proposal. First, we are deeply grateful to Governor McKee for prioritizing workforce development

and including funding for the Ready to Build initiative in his FY 26 budget to expand CCRI's apprenticeship readiness program. These funds will allow the college to quickly scale the new Multi-Craft Core Curriculum (MC3) Apprenticeship Readiness Program and establish a strong pipeline of talent to our residential and commercial building trades.

Second, we are thankful to the Governor for supporting investment into the build-out of space and programming for culinary education at CCRI's Newport Campus. The hospitality and tourism sector is one of Rhode Island's most vital, and culinary roles are among the state's fastest-growing occupations. We are already in active discussions with the Rhode Island Hospitality Association to create a formal partnership that will provide a high-quality pathway for students into culinary roles.

The college looks forward to expanding programming in culinary and other key industries on Aquidneck Island as we continue our work to strengthen the Newport Campus. The Newport County Campus Strategic Revitalization Plan, informed by data gathered through our comprehensive labor market assessment and July 2024 Building Bridges summit, outlines the college's priorities,

initiatives and strategies to best serve the Aquidneck community as a hub for higher education and workforce development. Among the exciting developments expected for the campus, I am happy to share that the college will offer an MC3 cohort on the Newport Campus for May 2025, enrolling 15 students interested in exploring careers in construction trades. I look forward to sharing more news as work continues on the Newport Campus, and invite you to read the Newport County Campus Strategic Revitalization Plan.

As a leading provider of healthcare graduates in the state, the college was also incredibly proud to celebrate 82 nursing graduates and 10 occupational therapy assistant graduates at its pinning ceremonies this past January. In addition to several winter nursing graduates being inducted into the Alpha Delta Nu Nursing Honor Society, I am thrilled to share that our spring and summer graduates performed remarkably well on the National Council Licensure Exam for Registered Nurses (RN-NCLEX), with an average score of 90.48%.

Lastly, I would like to note that due to a number of new executive orders issued recently, the college has convened an internal committee charged with assessing these developments and their potential impact on higher education. The cross-divisional Executive Orders Advisory Committee will ensure accurate and timely communication of critical information to all students, faculty and staff.

In closing, I would like to thank you for your support and collaboration. I look forward to continuing to work together on behalf of CCRI students and all Rhode Islanders.

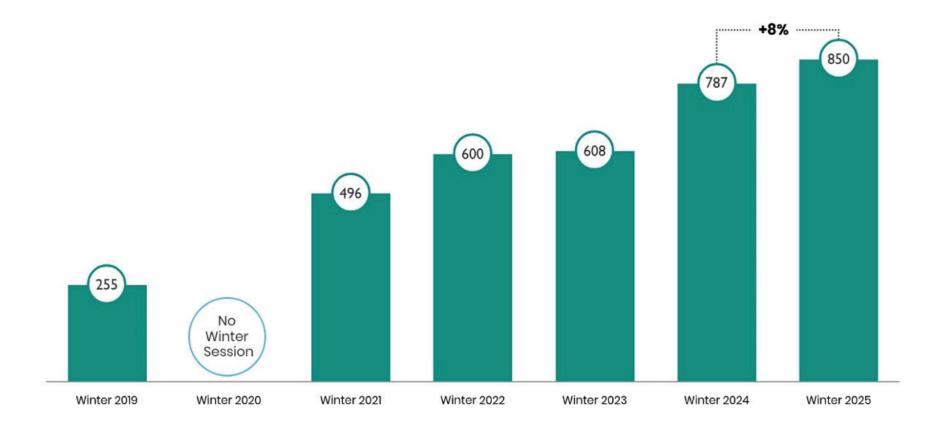
Sincerely,

Sosemary A. Costigan

Rosemary A. Costigan, Ph.D., RN Interim President Community College of Rhode Island

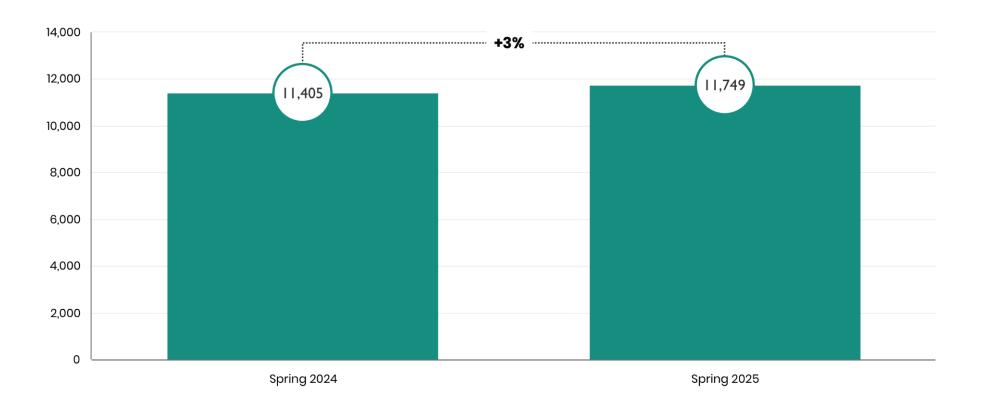
Final Winter Session Enrollment

8% increase in enrollment compared to last winter



Preliminary Spring Enrollment: 13 days from term start

Census: April 2025



Spring Enrollment: Fresh Start and JAA

2,040+

Fresh Start Students served from fall 2023 to spring 2025

+12.8%

JAA Enrollment- Intended Transfer to URI or RIC

Governor McKee files FY26 Budget

Overall, the college fared relatively well in the Governor's FY 2025 revised budget and the FY 2026 recommended budget. CCRI is deeply grateful to the Governor for his continued support of our mission.

On the Operating side, CCRI's supplemental requests were partially met in both years: FY 25 funded at 56%, and FY 26 funded at 76% These shortfalls present challenges that are exacerbated by the decrease the college experienced with summer and fall enrollments,.

On the Capital Improvements side, CCRI's requests were largely met along with an additional \$1.4M:

- **\$850K** (\$550k in FY 26 and \$300k in FY 27) for the build-out of the Hospitality/Culinary Hub at the Newport campus.
- **\$550K** (FY 26) for the build-out of the Apprenticeship/Workforce Development space in Lincoln.

Again, CCRI is grateful to the Governor for his continued support and will be advocating in the legislative hearings for passage of his budget, while noting the fiscal challenges the college is continuing to face.

| \$ in Thousands | FY25 Revised Request | FY 25 Governor's Revised Recommendation | Difference | FY26 CSL Request | FY 26 Governor's Recommendation | Difference |
|---|----------------------|--|------------|------------------|------------------------------------|------------|
| Unrestricted Operating Budget | | | | | | |
| COLAs and Fringe Benefits | \$652 | \$363 | (\$289) | \$2,700 | \$2,058 | (\$642) |
| Career Readiness and Worked-Based Learning | | | | \$0 | \$391 | \$391 |
| Rhode to Prosperity, Ready to Build | | | | \$0 | \$800 | \$800 |
| Capital Improvement Plan | | | | | | |
| Hospitality/Culinary Hub, Newport | | | | \$0 | \$850 | \$850 |
| Apprenticeship/Workforce Space, Linco | oln | | | \$0 | \$550 | \$550 |
| Campus Modernization, all campuses | | | | \$10,700 | \$9,100 | (\$1,600) |

Academic Affairs

Fall 2024 Dean's List

A huge congratulations to our students who made the Fall 2024 Dean's List! Through this distinction, we recognize excellence in academic achievement for any student with a full-time course schedule who has accomplished a grade point average (GPA) of 3.5 or higher during a single semester.

CCRI celebrates **ADN** graduates

On January 15, nursing graduates across three campuses were celebrated at our winter pinning ceremony. Hosted by the CCRI Nursing Department, 82 students were honored with several graduates being inducted into the Alpha Delta Nu Nursing Honor Society. Interim President Dr. Rosemary Costigan and CCRI nursing alumnus, was proud to deliver a congratulatory address to graduates and their families.

Congratulations to each and every one of our graduates!

2025 Dental Day

On January 31, nearly 100 students and faculty members attended Dental Day on the Flanagan Campus. CCRI's Dental Day is a wonderful opportunity for students interested in a career in Dental Health to participate in tours and activities in the dental suite, chat with faculty members and industry professionals to learn about an exciting career in Dental Assisting or Dental Hygiene.

CCRI celebrates **OTA** graduates

Congratulations to our 10 new occupational therapy assistants who graduated from the program on the Newport Campus on January 31. Students completed two, eightweek full-time internships at Butler Hospital, Extraordinary Kids Therapy, Health Concepts Ltd., Highlander Charter School, Ocean State Academy Learning Center, Sargent Rehabilitation Center, The Providence VA, Westerly Hospital and Globe Park Elementary School. The graduating class also completed certification in Mental Health First Aid Training.







Joint Admissions Agreement (JAA) enrollment up 12.8%

Starting Fall 2024, all 93 JAA plans were moved from General Studies into academic departments. This is a significant move for these degrees as students will be earning a degree in the discipline that they are studying in.

In Fall 2024, we also introduced 5 new JAA plans. These plans over new disciplines will open new career opportunities for students, including Nutrition to URI, Kinesiology to URI, Africana Studies to URI, Natural Resource Economics-Green Market Sustainability to URI, and Early Childhood Education to RIC. Human Resources Management to RIC has also been approved for Fall 2025.





CCRI and RIC have been working closely to align curriculum for Cybersecurity and Nursing. In December 2024, we signed an articulation agreement for Cybersecurity to create a seamless 2+2. This month, we signed another agreement with RIC to establish an RN to BSN pathway.

This Spring 2025, JAA enrollment is up 12.8% compared to this time last year. 56% of students enrolled in JAA are declared to URI and 44% are declared to RIC. Last year, from Fall 2023–Summer 2024, 86% of all CCRI JAA graduates earned a tuition discount at their next school which incentivizes them to continue at in-state educational institutions.

Exploring green and blue economy career pathways

In collaboration with The Greene School in West Greenwich, CCRI hosted a Green and Blue Jobs Career Fair on January 17 at the Providence Liston Campus. The event provided 200-plus local high school students with the opportunity to explore education and career paths in the green and blue economy.

Preparing students for criminal justice and paralegal work

In response to the training and workforce needs in the fields of policing, corrections and social/community service, CCRI updated its **associate degree in criminal justice** under the guidance of local police chiefs and representatives from the Rhode Island Police Accreditation Commission and Attorney General's Office. The updated associate degree provides students with a comprehensive foundation in the principles, practices and ethical considerations of the criminal justice system. Students also will have opportunities to engage with professionals through course work in Criminology, Corrections, and The Science of Solving Crimes. Courses within the degree transfer to Rhode Island College, the University of Rhode Island and Roger Williams University. Associate Professor Mark England has been appointed Program Director of the criminal justice degree program.

A paralegal studies associate degree and stackable credential paralegal studies certificate was refreshed and realigned based on industry needs. Both programs prepare students for work as court clerks, legal assistants or paralegals. The associate degree program transfers to Roger Williams University's Bachelor of Science in paralegal. Professor David V. Igliozzi, Esq., has been appointed Program Director of the paralegal studies programs.





Events



Black History Month

As we celebrate Black History Month this February, we reflect on the resilience, achievements, and contributions of Black

Americans to our nation's history and progress. This year's theme, "African Americans and Labor," highlights the significant role of work in shaping the Black experience, from early struggles for freedom and equality, to ongoing efforts for workplace justice and equity. This theme resonates deeply with CCRI's mission to expand access, promote equity, and provide pathways to opportunity for all.

Black History Month is also an opportunity to celebrate the countless contributions of our Black faculty, staff and students to our own college community. This month, CCRI is proud to be hosting several events to gather together in celebration of Black culture, while fostering learning and dialogue across our community.

Curated Book Selection

February 1–28
CCRI Library at each campus

Sailing to Freedom

February 6

6:30 pm-7:30 pm; doors open at 5:30 pm for a complimentary reception Richard I. Burnham Resource Center 82 Touro Street, Newport

Black Women in Leadership Spotlight

February 10, 11 am-12 pm CCRI Liston Campus, Providence

Black Women in Business Spotlight

February 10, 3:30 pm-5 pm CCRI Liston Campus, Providence

Elevating Black Mental and Physical Health

February 11, 10 am-11:30 am CCRI Liston Campus, Providence

Increasing BIPOC Civic Participation

February 11, 11:30 am-1 pm CCRI Liston Campus, Providence

Paint with Us

February 12, 10 am-11:30 am CCRI Liston Campus, Providence

Black History Month Concert – Harmonies of Heritage

February 19, 1–3 pm CCRI Knight campuser Bobby Hackett Theatre

Community Building Reading Cohort

February 19, 2:30 pm-4 pm
CCRI Knight Campus, Warwick

The Randall Ashe Story:

Celebrating a Rhode Island Legend

February 20, 12–3:30 pm Providence Performing Arts Center

Hidden Figures Film Screening

February 26, 12:30 pm-3 pm Knight Campus, Lower Commons

Learn more **here**.

Mark Your Calendars

FEBRUARY

Black History Month eventsAll month longHigh School Virtual Info SessionsWed. and Sun.
all month longAdult Learner Virtual Info SessionsFebruary 6, 7, 8Flanagan Resource FairFebruary 4

Liston Resource Fair February 5

What's Up Wednesday –

Topic: Financial Aid February 5 **Topic: Library** February 12

Stuff Your Heart Out, Crafting

Flanagan Campus February 13

Second 7-Week Session I classes begin February 21

Visit ccri.edu/calendar for complete details.

Happenings

Welcoming students for a new semester







CCRI hosts annual High School Counselors Breakfast

On January 17, CCRI welcomed counselors from around the state for its annual High School Counselors Breakfast. Interim President Dr. Rosemary Costigan delivered a welcome address while representatives from the Division of Student Affairs shared practical information on a range of topics of interest to incoming college students, including FAFSA and RI Promise.



Executive Orders Advisory Committee

In light of a number of new executive orders handed down from the federal government, the college has organized an internal multi-disciplinary committee charged with reviewing orders, providing feedback, and ensuring accurate and timely collegewide communication. The committee is comprised of 25 key constituents, ranging from faculty, HR specialists, compliance and legal.

This month at the Newport Campus

• The Newport Campus has renewed participation and our support of the **Learn365RI Initiative** with the City of Newport. Specifically, CCRI support includes sharing a bilingual FAFSA Specialist to help local families and students complete their FAFSA and enroll in college. CCRI also provides FAFSA workshops, other college engagement opportunities, and targeted outreach to local families and students. The agreement focuses on Rogers High School and community organizations such as the Boys and Girls Club, FabNewport, and Conexion Latina.

- The Newport Campus is in the process of renewing the lease agreements with the Boys and Girls Club through December 2026 and Equus Workforce Solutions for another year. Both organizations are aligned with our mission and provide opportunities for CCRI to be included in the members' decisionmaking for college and workforce opportunities on Aquidneck Island.
- The Newport Campus is in conversations with the Rhode Island Hospitality Association to partner to create programming. This initiative is aligned with establishing CCRI as the region's culinary and hospitality hub.
- The Newport Campus is in conversations
 with IYRS to develop an associate's degree
 in applied science designed for shipbuilding,
 marine engineering, advanced manufacturing,
 and precision machining students who want
 to take technical and general courses for
 college credit to meet the training demands
 of prospective employers.

CCRI Players awarded at the Kennedy Center American College Theater Festival

Several members of CCRI's student-run theatre group, the CCRI Players, earned awards at this year's Region 1 Kennedy Center American College Theater Festival (KCACTF).

The KCACTF honors excellence of overall production and offers student artists individual recognition through awards and scholarships in playwriting, acting, criticism, directing, and design. Students are selected to compete in the KCACTF based on nominations stemming for their performances during the calendar year. Congratulations to the CCRI Players!



Our People

Digital Art and Design Professor Andrew Goodman

Andrew Goodman, Assistant Professor of Digital Art and Design has made a splash with Rhode Island's newest charity license plate. Benefitting the Commercial Fisheries Research Foundation (CFRF), the plate features RI's eight most harvested seafood species. More information on the charity plate, including how to pre-order, can be found here: www.cfrfoundation.org/license-plate.

Dental Professor

Julie Galleshaw

Julie Galleshaw was featured in Delta Dental's "Behind the Smiles" Campaign in their Winter Newsletter. The campaign highlights oral health professionals of Rhode Island who make a great impact in the industry.

In the newsletter, Melissa Campbell of Rhode Island Health Center Association described Julie as, "Genuinely inspirational for her incredible leadership and dedication to oral health," adding, "From her work as a professor, to her role as President of the Rhode Island Oral Health Coalition, she continually motivates others and strives for excellence in everything she does."

Chief Information Officer

James Bradley

Jim Bradley was recently selected to serve on the Advisory Board Committee for the RI Digital Government Summit. Launching last year, the summit aims to bring together public-sector industry leaders to discuss emerging trends and issues in technology.



Andrew GoodmanAssistant Professor of Digital
Art and Design



James BradleyChief Information
Officer



Julie GalleshawDental Professor

Raising Opportunities

Join us for an unforgettable evening at the **9th Annual Raising Opportunities Benefit!**

Celebrate CCRI and its students with us on Friday, **April 25, 2025**, at WaterFire Arts Center at 5:30 p.m.

Expect an evening of food, cocktails, fun, and live auction with inspiring stories that showcase the power of a community college education and how philanthropy and generosity fuel student success. Dress to impress in cocktail attire. **Your support is invaluable**.



CCRI FACTS AND FIGURES

80k+

Alumni with **95% of graduates** living and working in Rhode Island 4k+

Hispanic students enrolled as a **Hispanic Serving**Institution (HSI)

CCRI produces more

healthcare graduates

than any other institution in the state

201

degree programs CCRI offers:

100 transfer pathways 50+
workforce
programs

Workforce Partnerships

GWO Surveillance Audit

This January, the college successfully completed its GWO Surveillance Audit. This requisite function ensures the adequacy and effectiveness of GWO's globally recognized certification framework. Next year, the program will look to recertify it's GWO Basic Training Facility and training while also seeking certification to offer an additional GWO credential, Enhanced First Aid. The Enhanced First Aid module allows participants to administer safe, effective, and immediate lifesaving and enhanced first aid measures to save lives and give assistance in remote areas using advanced emergency equipment and medical teleconsultation.

Ocean Tech Works awarded \$3.9M by EDA

Led by URI Research Foundation (Polaris MEP), CCRI will contribute to and support the recently awarded Ocean Tech Works project. Ocean Tech Works will focus on providing workforce development for the Ocean Tech Hub in RI and southeastern Mass., with a

specific focus on advanced materials and robotics in the ocean technology sector. The funding will allow the Hub to implement industry-driven training programs that address the workforce needs of the Ocean Tech Hub, and lead to near-term employment for up to 400 individuals in the region, particularly those from historically marginalized communities. Funds will be utilized, in part, to provide free training for participants to enroll in CCRI's Fast Track to CNC Manufacturing Program.

Preparing a workforce within the utilities sector

Utilities play a crucial role in supporting a modern infrastructure in our communities and to prepare a pipeline of talent, CCRI and Rhode Island Energy are collaborating to train workers for utility-related roles. Through the partnership, CCRI's Workforce Partnerships Division will offer a seven-hour introductory course in foundational utility skills and handson training. A cohort of 25 students will be recruited for the training.



On the Horizon



Professional Development Day – Transforming Community Through Collective Action

CCRI's Professional Development Day (PDD) will take place on Friday, April 11, with a full day of in-person activities at the Warwick Campus. This year's theme is Transforming Community Through Collective Action and features a wide range of professional development workshops and community engagement activities for CCRI faculty and staff. PDD will be a great opportunity to learn from subject matter experts, enjoy community building activities, and recognize employees for their years of service and exemplary contributions to the college.

The annual Service Awards ceremony will also be celebrated during Professional Development Day, recognizing the years of service employees have dedicated to the college, alongside the inaugural Employee Recognition Award Ceremony to celebrate employees' unique contributions in aspiring towards excellence.

Mission and Branding

Work continues on the mission, with an update to the Council expected next month. Concurrently, the college is working with an advertising agency to update our brand, and looks forward to sharing more information later this spring.



KNIGHT CAMPUS

400 East Ave.

Warwick, RI 02886

FLANAGAN CAMPUS

1762 Louisquisset Pike

Lincoln, RI 02865

LISTON CAMPUS

One Hilton St. Providence, RI 02905 NEWPORT COUNTY CAMPUS

One John H. Chafee Blvd. Newport, RI 02840

SATELLITE CAMPUSES:

WESTERLY **EDUCATION CENTER**

23 Friendship Street Westerly, RI 02891

WOONSOCKET **EDUCATION CENTER**

115 Main St,

Woonsocket, RI 02895

ccri.edu