

# PIC

- ❖ Preceptorship Immersion Capstone experience. During this experience you will get the PIC – or the picture of AND experience the role of the RN in long term care/ acute rehab.
- ❖ So, why the 3 names. This is a unique combination experience. This is
  - a CAPSTONE, the culminating project of your time here at CCRI where you learn Delegation, leadership and autonomy...
  - an RN immersion experience where you completely experience the RN role; and
  - it is a preceptorship, where you are paired with an experienced staff RN,
- ❖ Some of you may be thinking that's all well and good but I'm not going to work in LTC no how no way when I graduate! And that may be the case, and if that is the case, this experience will make you a better nurse --- for when that resident is admitted from a facility and when you discharge them to a facility. Again a complete picture of the trajectory of patient care.
- ❖ When I was making my visits to the LTC totally unprompted a physician said this is a fantastic program and initiative!
  - Quote “It is important for these nurses to see where care is really taking place these days, there has been a huge shift over the years. I am a dual assigned physician for a hospital and long term care. Many of my patients out here in long term care are what we used to care for in the hospitals - - - the hospitals now are quicker faster and shorter and they come out to the community to heal and rehab!
- ❖ We are closing the circle with this final experience at CCRI. Many of you started out in 1010 at an LTC learning VS, bed making and bathing skills. Now you have completely come full circle with a full complement of knowledge and RN skills.
- ❖ These facilities are VERY excited over having you and being part of your final semester...being a part of preparing you for your future as an RN!
- ❖ We have signed on over 30 facilities with others waiting to join and 65+ preceptors. Each experience is going to naturally be different as there are facilities with 40 beds to facilities with 200 beds
- ❖ Assignments:
  - BE OPEN MINDED
  - Communication is key with you, your faculty, with your preceptor AND with the members of the facility
  - If there truly is an issue with the facility you are assigned, discuss with your clinical faculty.
  - You will be receiving the facility you have been assigned to approximately weeks before your rotation.
    - Everywhere in RI you can get to in an hour or less.
    - Most of you were assigned to facilities within the region/district of the state based upon where you live.
    - Take time to do a test drive to the facility.

- Search your facility up on the web and understand its offerings. Knowledge is power. It will help you feel confident, navigate your experience, ask thoughtful questions, and be prepared for where you are going.
- You will receive the DNS name, email and phone, along your assigned preceptor. You will need to initially call and then send a follow up email to the call to discuss your schedule. I have found email is the best way to communicate.
- Facilities have been told you can do D, E, Nights or weekends.
  - You will need to navigate your schedule to accommodate their schedule.
  - Some are looking to have you experience different shifts. For example 3 days and 3 eves. Be creative and flexible to get the most out of you experience.
- ❖ What can you do/expectations:
  - BE OPEN MINDED
  - Treat this as if it is your first RN job, professionalism.
  - Dialogue with every RN, LPN and CNA...ask them their story...how they got to that facility and what has been their journey in healthcare field. You may find hidden insight and wisdom.
  - You are allowed to give meds, insert urinary catheters, basically everything an RN does with supervision.
  - You are not going to document in the medical record – facilities may ask you to use SIM chart or they may not. You can ask them if you would like to get feedback on key documentation.
  - Communication is key. Question and clarify...if still concerned – chain of command (preceptor, DNS, faculty).
  - You and your preceptor will have the faculty's cell phone number.
- ❖ What must you complete by the end of this experience:
  - You will need to submit a reflective journal.
  - You will have a mock interview with the Director of Nursing and/or Administrator in which you will receive feedback.
  - Preceptor feedback form and evaluation of facility.

Remember that the LTC is welcoming you into their facility. They have voluntarily partnered with CCRI Nursing Program as they want to teach and share and want you to learn and share!

All the best!

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