



2020 Bi-Weekly Premium Rates (Co-Shares) 20 Pay Period Classified & Unclassified Employees

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$102,840	\$71.85	\$76.88	\$71.33	\$4.10	\$6.59	\$10.11	\$0.60	\$1.91
\$102,840 and above	\$89.81	\$96.09	\$89.16	\$5.12	\$7.62	\$11.14	\$0.75	\$2.06
Full-Time Employee (Family Coverage)								
Less than \$53,498	\$151.07	\$161.64	\$149.98	\$7.96	\$14.42	\$23.54	\$1.25	\$4.83
\$53,498 to less than \$102,840	\$201.43	\$215.52	\$199.98	\$10.61	\$17.07	\$26.20	\$1.67	\$5.25
\$102,840 and above	\$251.79	\$269.40	\$249.97	\$13.26	\$19.72	\$28.85	\$2.08	\$5.67
Part-Time Employee (Individual Coverage)								
Less than \$96,937	\$71.85	\$76.88	\$71.33	\$4.10	\$6.59	\$10.11	\$0.60	\$1.91
\$96,937 and above	\$125.74	\$134.53	\$124.83	\$7.17	\$9.66	\$13.19	\$1.06	\$2.36
Part-Time Employee (Family Coverage)								
Less than \$96,937	\$201.43	\$215.52	\$199.98	\$10.61	\$17.07	\$26.20	\$1.67	\$5.25
\$96,937 and above	\$352.50	\$377.16	\$349.96	\$18.57	\$25.03	\$34.15	\$2.92	\$6.50

Co-shares and salary bands listed here are for 20 pay period classified and unclassified State employees only and are effective as of the pay period beginning December 22, 2019. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the URI, RIC or CCRI websites.