

Proposed Settlement
Between
The Rhode Island Council on Postsecondary Education
And
The Rhode Island Association of Certified Teachers of Motor Vehicle
Safety/NEARI

- 1. Amend Article 4: Wages to reflect:
 - a. Effective January 1, 2019 - 2.5% across the board raise
 - b. Effective July 1, 2019 - 2.5% across the board raise
 - c. Effective July 1, 2020 - 2.5% across the board raise

2. Amend Article 6 D: New Language:

d. The parties agree that upon demonstrated demand, CCRI may post additional classes at non-CCRI facilities. Teachers with building seniority have the right of first refusal to teach or not teach these additional classes. If the teacher with building seniority chooses not to teach the additional classes, the classes will be put up for bid for the rest of the bargaining unit following posting and seniority provisions of this agreement.

3. Amend Article 6 D: New Language

e. The parties agree that CCRI will be allowed to post, and bargaining unit members bid on, classes scheduled in week long increments.

4. New Language: The parties agree that CCRI will make available any necessary and equipment for use at non-CCRI facilities, for example, flash-drives with videos that otherwise would be accessible with internet access.

5. Amend Article 9: Duration, to reflect the contract effective dates from July 1, 2018 through June 30, 2021.

For the Union: *Phil Camp*
Date: 1-18-19

For the Employer: *Quemaria Adams*
Date: 1/18/19