



**PSA Monthly
September 2020**

From the President...

Hello members,

Welcome to the start of the “first” fall semester. As the College recently announced, a second fall start will be being in late September. I’ve come to realize that our new “normal” is every changing. I can’t express enough how appreciative I am that PSA has really stepped-up to get our school ready for the fall (**thank you**).

Recently, I met with the ESPA President, our NEARI representative and CCRI’s HR Director and AVP Ogden. We discussed the limited return to campus, COVID-19 manual, and other general concerns. Overall, the meeting went well. It’s always helpful when our unions can work together for all of our members.

I know the fall will bring many challenges, please know, I’m here if you have questions or concerns. In addition, we have a wonderful team of area representatives and officers that are more than happy to review any issue, please just contact us with any questions.

Respectfully, Jude

HR updates...

From a recent CC Daily: **HR UPDATES, Rewards for Wellness 2020–21**

The **Rewards for Wellness** program for all state employees is designed to help you become aware of your personal health status and participate in activities to live a healthier life.

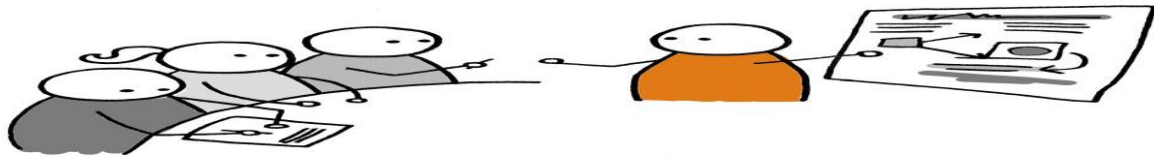
Complete Rewards for Wellness 2020–21 activities by December 31 to earn up to \$500 in co-share credit*. For information on the available activities or how to earn co-share credits, check out the updated 2020–21 Wellness Brochure [here](#).

Due to the cancellation of the State Employee Health and Financial Wellness Fairs, new activities have been added to provide employees more opportunities to earn incentive credits. These new activities are alternatives to the health screenings for which employees could have qualified for \$200 in co-share credit at the Wellness Fairs.



PLEASE NOTE: The maximum an employee can qualify for through completion of these new alternative activities is \$200 in co-share credit. Overall, the maximum amount of co-share credit an employee may earn through completion of Rewards for Wellness 2020–21 activities is \$500.

*Only active State of Rhode Island employees who are paying State medical co-share premium payments at the time of the incentive delivery are eligible to receive co-share credits.



Training Opportunity

The next "We Are CCRI: Fundamentals for Promoting an Inclusive CCRI" workshop will be held Friday, September 18 from 9–11:30 am.

In this 2.5-hour virtual workshop, participants will learn more about various factors related to our diverse identities, what inclusion means at an organizational level, and gain concrete skills in promoting an inclusive workplace. Register [here](#).

RI Happenings...

<https://www.visitrhodeisland.com/things-to-do/>

Raise Update...

The American Arbitration Association has received our filing. A meeting is being set-up between NEARI/PSA and CCRI. Once more information is available it will be shared with members.





COVID-19: Masks...

<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/about-face-coverings.html>

COVID-19: Coping with Stress...

<https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/managing-stress-anxiety.html#:~:text=Take%20care%20of%20your%20body,Avoid%20alcohol%20and%20drugs>

PSA Contacts...

<https://www.ccri.edu/ccripsa/area-reps.html>

