



PSA Quarterly Spring 2021

From the President...

Hello PSA members,

I hope this newsletter find you all well and ready for some nice weather! The union leadership team has been busy the last few months working with members and administration on various issues and concerns.

For instance, during a regularly scheduled meeting with the President and AVP of Administration, we expressed concerns regarding college spending and accountability. We stressed the need for more transparency and collaboration with the unions in order to help employee morale. We also expressed specific concerns with recent job postings and the funding associated with these newly created positions. We will continue to monitor the activities at CCRI and advocate for our members!

If you have concerns or questions please contact one of our area representatives. We want to hear from you, so we can find ways to strengthen our advocacy for PSA members!

Respectfully, Jude

Overtime Reporting

Article VIII in our CBA outlines the process for receiving OT. However, the College has transitioned from a paper process of tracking to a new electronic workflow. Members required to perform OT can access this reporting system through their [MyCCRI account](#). On the top left of the page, you will find the **Employment Details** section. In this area there is an option for **CCRIPSA Overtime Request Form**. Once this option is selected, members will enter the dates, times and reasons for OT. NOTE: it is important to speak with your manager before working OT. Please don't assume that OT is approved, seek prior approval before working extra hours.





Collective Bargaining Updates

- By now most members that were due to receive their 2.5% increase from the July 1, 2020 have received this negotiated wage increase. However, some had to be hand calculated and should appear for impacted members by April 16. In addition, retro checks are planned to be distributed during the month of April.
- Thank you to all members that submitted suggestions for the new contract. The Bargaining Committee is reviewing all proposals that were submitted.



Stay Safe – RI COVID updates

<https://covid.ri.gov/>





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