

January

PSA Quarterly January 2021

From the President...

Hello PSA members,

Happy New Year and welcome to the spring semester! We all know there are many challenges that still face us in the months ahead. However, I know we are ready to tackle these obstacles! Our membership is a great point of pride of mine, as you have shown time and time again your resilience and dedication to the success of our students. I wish all of you the best as we enter 2021 and please know I'm here if you want to chat or need guidance. **Respectfully, Jude**



Sick Bank...

As part of our CBA, members can contribute to the sick bank during the open periods at the start of a new year. HR will be sending the specific dates to our members soon. Please keep an eye out, so you don't miss the donation periods.

Raise Update...

As the membership knows, the College didn't implement our negotiated 2.5% wage increase on July 1, 2020. Therefore, NEARI/CCRIPSA filed an Unfair Labor Practice (ULP) with the RI State Labor Relations Board for not bargaining in good faith. In addition, we filed with the American Arbitration Association for the failure to implement the negotiated wage increase.

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The ULP hearing was held in December, we were represented by NEARI legal counsel, Jennifer Azevedo, Esq., with testimony given by PSA President Jude Tomasino and NEARI representative Crystal Bergantine. The College was represented by Michael Chittick, Esq., with testimony from AVP Alix Ogden and Ann Marie Coleman, Director of Labor Relations.

The College made a motion to defer the ULP due to our arbitration filing, we objected to their request. The hearing was held and each side had to present their support for or against the motion by the end of December.

On January 13, 2021, the Labor Relations Board denied the motion/request made by CCRI to defer the ULP decision. Therefore, final briefs are due by the end of the month. NEARI is preparing our final document.

Currently, the arbitration hearing is scheduled for early February. As more information is available it will be shared with the membership.



2021-2022 State of RI Employee Wellness Program...

The new employee wellness brochure is available online:

https://www.ccri.edu/hr/_mailers/2021/2021-2022%20Rewards%20for%20Wellness%20Brochure.pdf

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Fun In RI...

<https://www.goprovidence.com/things-to-do/winter-fun-in-providence/>

PSA Area Representatives...

Have questions about our CBA, workplace, etc.? Please contact us, we are here to help!

<https://www.ccri.edu/ccripsa/area-reps.html>

