



**PSA Quarterly**  
**Spring 2022**

*From the President...*

Happy spring PSA members! With the semester ½ over, it is a good time to reflect on all the hard work of our colleagues. It is with all your efforts CCRI was able to welcome back students to campus, meet the enrollment goals, and continue to bring creative and innovated approaches to the workplace. Thank you for being leaders in your departments!

This edition of our newsletter has some important reminders; please take a moment to review all the information. If you have any questions or concerns please reach out to any us on the Executive Board for assistance.

*Respectfully, Jude*

**Collective Bargaining Agreement (CBA)...**

The Bargaining Committee has been meeting and reviewing information received from members and outlined overall goals based on information collected during the last few years. Our first official meeting is scheduled for this month with the administration and representative from the Council on Postsecondary Education.

As you know, the process of contract negotiations isn't public. Therefore, the committee will not be making comments on the overall negation process, until a tentative agreement (TA) can be reached. Once a TA is in place, a membership meeting will be held with dues paying members to review and discuss the offer. Those in attendance will be able to vote to ratify (accept) or reject the proposal.

Your Bargaining Committee is fully aware of the concerns that members have mentioned. We will always act as advocates for equity in pay, benefits, and workplace safety!

**COLLECTIVE  
BARGAINING**





### *June Retreat...*

The Executive Board is very pleased to announce that we are planning our annual June retreat to be in-person! More details on the afternoon event will follow as plans are finalized. However, **please save the date of Friday, June 24.**

### *Membership Survey...*

The PSA leaders regularly meets with administration to discuss concerns and opportunities. Therefore, we would like to know your ideas to help improve culture & morale at CCRI. A survey is being sent to members to gather feedback that can be presented to the administration as a way to help improve the workplace.

We will not be gathering names/e-mails of those that respond, therefore, please be as honest as you can. We all have a vested interest in making our place of work productive. To this end, we need your unfiltered thoughts and ideas.



### *Remote Work Policy...*

PSA was very excited to engage in the remote work policy creation that was recently approved by the President's Council. For those that are interested in this wonderful opportunity be sure to speak with your manager and complete the necessary workflow: <https://ccri.edu/hr/remotework/>



### *Member Advocacy...*

The PSA Executive Board is here to help you with workplace concerns and understanding your rights and responsibilities under our CBA. If you have any questions please contact us:

<https://www.ccri.edu/ccripsa/area-reps.html>



### *Enjoy Spring in Rhode Island...*

<https://www.visitrhodeisland.com/events/springtime-in-rhode-island/>

