

CCRI PROFESSIONAL STAFF ASSOCIATION



December 2018

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FROM THE PRESIDENT

Welcome to the December issues of CCRIPSA Monthly! It has been a busy few weeks since our last publication. At the beginning of the month we held informational sessions at every campus to provide an update regarding the new healthcare changes that will occur once we ratify our contract. Thank you to everyone that attended a session. If you missed the

The purpose of this newsletter is keep CCRIPSA members updated on issues relevant to our union.

presentation or still have questions, please visit our website to review the PowerPoint and contact e-mail for Patrick Crowley, our NEARI healthcare expert.

Additionally, our E-Board has been working on a variety of issues that have been brought to our attention by various CCRIPSA members. We are committed to following through and helping our community understand their rights and union benefits.

In closing, as the year comes to an end, I hope you all take time to enjoy some time away from campus and relax before the next term begins. *Respectfully, Jude*

CONTRACT UPDATE

Recently, the CCRIPSA President and Vice Presidents, along with UniServ rep Linda LaClair, met with folks from the RIC-PSA and the Executive Director of NEARI to strategize ways to move the contract negotiations forward. The sticking point has been salary issues. Please know the negotiation team and new E-Board are committed to this important issue. When more details are available, they will be presented to the entire membership.

BONUS PROJECTS

Bonus projects for the 2018-19 year will be accepted through **Friday, Dec. 21**. Please refer to the procedures and proposal form located on the PSA website for further information.

The Committee will complete its decisions regarding initial approval of the projects by Friday, Jan. 19. The project bonuses will be distributed prior to Jun. 30, 2019. Please submit your completed proposal and your project to the Office of Human Resources.

Anyone with questions should contact Jude Tomasino at jatomsino@ccri.edu or Sheri Norton, Director of HR at slnorton@ccri.edu.

MEMBER SPOTLIGHT

The *Workforce Partnership* division actively participated in the NEARI Children's Fund Gingerbread Express gift drive.

Congratulations is in order to *Ryan Mitchner*... he was excited to serve as our Treasurer, however, Ryan was presented with an excellent opportunity in Workforce Partnerships. Unfortunately, his new role has taken him out of the union. Therefore, I am pleased to announce that longtime union



member *John Vota* has agreed to serve in the role of Treasurer. John has already jumped in and started actively working on his new duties.

Have news you want to share? Please e-mail Jude by the first Friday of the month to be included in the next newsletter.

UNDERSTANDING THE CBA

The purpose of our collective bargaining agreement (CBA) is to outline the rights, responsibilities, and duties of our membership. This contract is very important for all of the membership to understand. The E-Board strongly suggests everyone

review this document and feel free to meet with an area rep if you have any questions.

AREA REPS

We are here to help! If you have a concern about an issue related to the contract or general work environment, **please meet with an area representative** (contact information on the PSA website). S/he will be able to guide you through various possibilities. If needed, the rep will contact a member of our grievance team for next steps. Note: the fastest way to explore your options is meeting with someone in your own building. However, you can speak with any area rep that you feel comfortable discussing your concerns.

MISC. INFORMATION

- HR will send out information about sick bank donations towards the end of the year/beginning of January.
- CCRIPSA website: <https://www.ccri.edu/ccripsa>
- New NEARI benefit cards will be sent to full members after the New Year. In the meantime visit the website for deals on hotels, vacations, etc. <https://neari.accessdevelopment.com/home>



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Thank you CCRI-PSA Members
for all that you do to support
the students, staff, & faculty!

**Have a happy & healthy
holiday season!**