

Standing committees meeting from Tuesday/1/17/23

- Main directive:
 - Committee chairs create a recommendation report for our charge/goals for Jan-Dec 2023
 - How we will work with existing committees (like DEI committee on faculty senate and DEI council)
 - Report due to Naglaa February 3
 - Charge: from bylaws
 - To work on policies/procedures re: DEI college wide
 - Make sure we're an open, welcoming, inclusive campus
 - Meet the requirements of fed and state mandates
 - Always invite someone from DEI Council, DSS, faculty senate DEI committee to all our meetings (content experts, not ex-officio members)
 - Also student representative? Maybe an advising student worker? Pending Naglaa determining logistics

- Meet with faculty senate DEI committee, DEI Council leadership/campus champions, DSS leadership
 - Do you all have your goals established already?
 - What can we do to support?
 - Do we have different goals we want to work on?

Meeting schedule for our committee

- Spring 2023 semester:
 - Wed. 2/1 at 11am on Webex
 - Wed. 3/1 at 11am on Webex
 - Mon. 4/3 at 11am on Webex

Policy/procedures moving forward

- Amy Z suggested we start with HR policies onboarding
 - First impression of the college, everyone has to go through that process during onboarding
 - So getting those up to date would make a big impact and better first impression
 - https://ccri.edu/hr/new_employees/Policies.html
- Include links to CBAs (ESPA + PSA) on our DEI Committee website/Blackboard to ensure compliance with union contracts when we make policy recommendations

Action items

- Reach out to faculty senate DEI committee leadership to set up a meeting
- DEI council / campus champions
- DSS leadership
- Create a OneDrive doc — report (all start working on it)