

**Vice President for Academic Affairs**

**Tenure Timeline**

**CBA Article X.B.3. – Tenure shall take effect on either January 1, or July 1, depending on the faculty member’s date of hire (fall or mid-year), in conjunction with promotion, or immediately following the completion of a faculty member’s sixth year of service to the College.**

**VPAA Items**

**Dean Items**

**Chair Items**

**Faculty Items**

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| **Hire****Term\*** | **VPAA reminds Chair of tenure effective date**  | **Faculty informs Chair of intent to submit qualifications** | **VPAA office provides tenure resources** | **Faculty to submit tenure qualifications to Chair** | **Chair submits to Dean** | **Dean submits to VPAA** | **VPAA submits to President** | **Effective****date** |
| **Spring 2019** | Mar. 13, ‘24 | Apr. 3, ‘24 | Apr. 17, ‘24 | Sep. 4, ‘24 | Sep. 18, ‘24 | Oct. 9, ‘24 | Oct. 30, ‘24 | Jan. 1, 2025 |
| **Fall 2019** | Sep. 4, ‘24 | Oct. 2, ‘24 | Oct. 16, ‘24 | Dec. 6, ‘24 | Jan. 22, ‘25 | Feb. 19, ‘25 | Mar. 28, ‘25 | Jul. 1, 2025 |
| **Spring 2020** | Mar. 12, ‘25 | Apr. 2, ‘25 | Apr. 16, ‘25 | Sep. 3, ‘25 | Sep. 17, ‘25 | Oct. 8, ‘25 | Oct. 29, ‘25 | Jan. 1, 2026 |
| **Fall 2020** | Sep. 3, ‘25 | Oct. 1, ‘25 | Oct. 15, ‘25 | Dec. 5, ‘25 | Jan. 21, ‘26 | Feb. 18, ‘26 | Mar. 27, ‘26 | Jul. 1, 2026 |

\*Possible dates for Spring hire effective date: Mid to end of December.

 Possible dates for Fall hire effective date: Mid to end of June.