

Council Notes

May 22, 2019

Prepared by: Deb Zielinski

Attendees: Meghan Hughes, Deb Zielinski, Robyn Greene, Ron Cavallaro, Rosemary Costigan, Sara Enright, Kristen Albritton, Peter Shoudy, Amy Kempe, Cathy Poirier, Rajiv Malhotra, Bobby Gondola, Peter Bardsley, Greg LaPointe, Suzanne Carr, David Rawlinson, Elizabeth Canning, Amy Kacerik, Kelly Morrissey, Dina Levitre, Lauren Webb, Michael Cunningham, and Alix Ogden.

President's Remarks:

Meghan welcomed everyone and introduced student, Andrew Lee, who shared his story and CCRI experience. Andrew is the Knight Student Government president-elect.

Minutes of 3/27/19 (previously distributed)

Meghan called for a motion to approve the Council minutes dated 3/27/19. Bobby made a motion to approve, Ron C. seconded, and the minutes were unanimously approved.

President's Update:

Meghan provided the following updates:

- 54th Commencement: marked the largest graduating class in 20 years and the first cohort of Promise scholar graduates.
- PACE Survey: We learned our greatest strength is our shared commitment to our students and the areas for improvement relate to communication and collaboration. Next steps include: creating a communications task force to identify ways to improve how we communicate as an institution; holding facilitated inquiry sessions to develop solutions to address the challenges identified in the survey; continuing the work of the CCRI Culture Initiative; continuing to focus on employee development and engagement, and reporting on the findings and actions to the college community by spring 2020.
- Legislative and budget updates: our FY 20 budget proposal was presented to both House and Senate Finance Committees.

Policy Review and Recommendations:

Elizabeth discussed the Animals on Campus policy (previously distributed). Meghan called for a motion to approve the policy; Ron C. made a motion to approve, seconded by Amy Kacerik, and the policy was unanimously approved.

Kristen discussed the Electronic Timesheet Submission (previously distributed). This policy is in response to the part-time payroll audit last August. Dave R. reviewed the policy. Meghan called for a motion to approve the policy; Sara made a motion to approve, seconded by Deb Z., and the policy was unanimously approved.

Administrator Emeriti Review and Recommendations:

Bobby brought forward the applications for Administrator Emeriti and recommended Alfred Colonies, Joseph Pavone, and Peter Woodberry receive this distinction. Meghan called for a motion to approve the applications; Tracy made a motion to approve, seconded by Alix, and the applications were unanimously approved.

Faculty Emeriti Review and Recommendations:

Rosemary brought forward the applications for Faculty Emeriti and recommended Nicholas Alteri, Gerard Brousseau, Kathleen Dunnigan, Ralph Kreiser, Mark Kundig, and Thomas Morrissey to receive

this distinction. Meghan called for a motion to approve the applications; Alix made a motion to approve, seconded by Bobby, and the applications were unanimously approved.

Academic Affairs Update:

Rosemary reported that Dr. Bryan Brophy-Baermann has accepted the position as Dean of Arts, Humanities, and Social Sciences and thanked Dina for assuming the role of interim dean. Dr. Lauren Webb is serving as interim dean of Business, Science, Technology & Math, with a search to begin in the fall; Dr. Suzanne Carr is serving as interim dean for Health & Rehabilitative Sciences. The Dean of Learning Resources position is being redesigned; we are awaiting approval of the name change to Dean of Library and Academic Innovation. Regarding professional development, Rosemary thanked the CITLA board for the spring symposium, which had 60 participants, 12 faculty presenters, and two external presenters. ACUE graduated 19 faculty; with the remaining four finishing over the summer. There are 27 participants in the second cohort.

Student Affairs Update:

Sara thanked the Student Services team for getting us through commencement. There is a new normal in higher ed everywhere. We have a strong labor market for adults and declining numbers of high school students. There is competition from schools like ASU and SNU. We all have to continue to work to keep our college strong.

Workforce Partnerships Update:

Julian announced that we received the designation as a National Center of Academic Excellence in Cyber Defense Two-Year Education through academic year 2023. Mike Kelly has stepped down as chair of the Computer Studies department and is splitting his time between the academics around Cyber Security and Workforce on the IT side.

Finance & Strategy Update:

Kristen reiterated her focus on how to increase collaboration, transparency, and efficiency. Her team wants to support strategic planning, student success, partnerships, etc. She said she would be undergoing lots of learning, as she needs a complete understanding of the baseline; putting tools into effect that help us to do our work.

Administration Update:

Alix thanked everyone for the handling of the campus evacuation. She sees strategic planning in that, as student safety has to be paramount to all of us. She asked that she be provided feedback on the experience. The Warwick PD responded in 3 minutes; our partnership with them is critical. Captain Collins is prioritizing accreditation of our college police, which is a huge part of institutional effectiveness. Dori Boardman has joined the college as our emergency management coordinator; she comes with deep experience in RIEMA. Her focus will be on emergency preparedness at all four campuses. The Goody Clancy plan will be final in the fall. Of the higher education capital dollars, we have gotten 9-13% of those dollars. We are going to work to change that in number of different ways.

Institutional Advancement Update:

Bobby announced the hiring of Lawrence NFOR, who will be head of finance. He announced the college was awarded grants from Nordson to support Gateway to Success for Opportunity and Outreach, and from the Fidelity Foundation to be invested in Career Services.

Next Meeting:

There will be no meeting in July. The next meeting is September 25, 2019.