CONTRACT UPDATE

The negotiation team continues with “wording” changes to the contract, we should have this portion of negotiations completed by the end of November. The coalition continues to meet for health benefits and raises, that negotiation process is taking a bit longer.

Pension News

NEARI has been working on mediation with the state for the pension lawsuits. Bob Walsh is still under a gag order so he is not able to give us an update.

EXECUTIVE BOARD

President
Lynn Gudeczauskas
Vice President
Leslie Florio
Grievance Chair
Crystal Bergantine
Secretary
Donna Scattone
Treasurer
Richard Swearingen
Lincoln Representative
Leslie Kennedy
Newport Representative
Kerry Murphy
Providence Representative
Kim Ward
Warwick Representative
Norman Mageau

UPCOMING EVENTS:

COFFEE HOURS: ESPA Board Members, Lynn Gudeczauskas, President, Leslie Florio, Vice President, and Crystal Bergantine, Grievance Chair, will be visiting each campus in November for an informal coffee hour. Please take this opportunity to ask us any questions you may have and enjoy a cup of coffee. The schedule will be as follows:

- Tuesday, November 12, Warwick Campus
- Wednesday, November 13, Lincoln Campus
- Thursday, November 14, Providence Campus
- Friday November 15, Newport Campus

All sessions will be from 2:00pm—3:00pm. Room locations will be announced soon.

ELECTION COMMITTEE: Elections will be coming up at the end of the year and we will need volunteers for the Election Committee. To be eligible for the committee, you cannot be running for a position. Please contact Donna Scattone if you are interested in helping.

NEA NEWS: Ginger Bread Express is coming! Please do what you can to help those less fortunate enjoy the holidays.

ESPA NEWS:

I can’t believe we are half way through another semester here at CRI!! We have two new Vice Presidents, who seem to be very approachable and fair. I have had the pleasure of meeting them both and I believe they are the right choices for the VP positions. Let’s hope that continues!

I hope everyone has participated in the Governance nominations and elections. This is a very important aspect of the college, as the Governance Committees create policies for the college.

The ESPA Board will be holding a contest for ESPA Members, the prize will be a $50 gift certificate to Stop and Shop. This will come in handy right before the holidays. To enter the contest, just find the answer to the following question: “HOW MUCH OF A PAY INCREASE DOES A MEMBER RECEIVE BY SUCCESSFULLY Completing THE EDUCATIONAL INCENTIVE?” Submit the answer, by email, to ESPA@CCRI.EDU, no later than November 7, 2013, at 11:00 pm. Only one entry per member allowed. We will then put all the correctly answered entries into a box and select one winner.

Good Luck!

SEGAL REPORT

To view the full report online, go to: www.governor.ri.gov/personnel/012613study.pdf