CCRI welcomes new advancement leaders

Pollster Joe Fleming ’74
English Professor Joe Carroll took this photo at the Newport County Campus shortly after a thunderstorm on Oct. 10.
LEADING OFF

It is my pleasure to assume the role of president of the Community College of Rhode Island Alumni Association. When I enrolled at the college in 1966, CCRI was new and opened the door to higher education that previously was unavailable to many Rhode Islanders. My student experience changed my life, and I am eager to give back to the institution that helped me launch my career.

In addition to my position as general counsel for the University of Rhode Island, I also teach as an adjunct instructor at CCRI. This position connects me to the college in a different way, allowing me to give back to today’s students. It is a role I enjoy and it allows me to make a difference in the lives of students.

Over the next two years, the Alumni Association will become more closely aligned with CCRI leaders, including President Ray Di Pasquale, Foundation President Mark Gim and the Office of Institutional Advancement. The organization’s role will be expanding, giving alumni new opportunities to be involved with the college and its students. Whether you graduated last May, 20 or 40 years ago, you can make a difference in the life of today’s students. As Mahatma Gandhi once said, “In a gentle way, you can shake the world.” I invite you to get involved as a volunteer, mentor or strategic partner. Your support will help students achieve their dreams.

Ray M. Di Pasquale
President

A message from the President of the Alumni Association

It is an exciting time to be a part of higher education. While there is anxiety over the cost of a college education, the unemployment rate for recent college graduates and the burden of student-loan debt, which reached the $1 trillion milestone earlier this year, there also is much to look forward to at both the national and local levels. American voters have re-elected President Barack Obama, who frequently has highlighted the important role of community colleges in career training and has vowed to focus on improvements to higher education.

With this type of attention and support, community colleges will continue to be in the spotlight as a catalyst of economic growth. Internally, the college is making additional strides toward advancing educational opportunities for students. In September, Joe April started as associate vice president for Institutional Advancement and College Relations (see Page 8) and Lou Saccoccio ’68 was elected the new president of the college’s Alumni Association Board of Directors (see Page 9). Collaborating with Foundation President Mark Gim and members of the Foundation and Alumni Association boards, we will work together to maximize resources that will support CCRI’s mission of changing lives. With our joint vision and renewed energy and enthusiasm, we will unite the Foundation and Alumni Association to achieve this goal.

CCRI is fast approaching its 50th anniversary in 2014, and the time is right to renew our vision for the future. Alumni will play an important role in this effort and we will keep you informed about our plans and our progress. On behalf of CCRI’s students, faculty and staff, I hope you will join us in building a stronger institution that will fuel Rhode Island’s economic growth for another 50 years and beyond.

Ray M. Di Pasquale
President
New dean returns to her Rhode Island roots
Dr. Lois Wims, CCRI’s new dean of arts, humanities and social sciences, began on July 16. Most recently, Dr. Wims served as dean of social and behavioral sciences at Mercy College in Dobbs Ferry, N.Y. She holds a doctorate in psychology from the University of Rhode Island, a master’s in criminal justice from Salve Regina and a bachelor’s degree, summa cum laude, from Bryant College, now Bryant University.

Avid Film Composer co-inventor is guest professor in Warwick
Michael Phillips, co-inventor of the video editing software Avid Film Composer, is teaching COMM 2300, Video and Media Editing, at CCRI this fall. The software has been used on films such as “Transformers,” “Avatar,” “Inception” and “Black Swan,” among many others. Phillips himself has many film credits as a post-production and digital editing consultant and won an Academy Award for technical achievement in 1995 for his work with Avid from the Academy of Motion Picture Arts and Sciences.

CCRI appoints new police chief
Dale Wetherell, newest chief of the Community College of Rhode Island Police Department, has a long history of public service. Wetherell spent 30 years on the Rehoboth, Mass., Police Department, retiring as chief in 2003. He worked for a brief time as an investigator of elderly abuse before joining the CCRI Police Department as captain in 2005. He was promoted to the chief position in May. Wetherell earned a bachelor’s degree in administration of justice from Roger Williams University.

Class of 2012 graduate wins bid as first-ever national DECA president from Rhode Island
Recent CCRI graduate Elsa Tavares ’12 has been elected president of Collegiate DECA, an international organization for business and marketing students with more than 15,000 members. She is the first organization president chosen from Rhode Island. Tavares was president of CCRI’s DECA chapter before graduating in May and also served as vice president of the CCRI Liston Campus student government.
Fall Classic raises $43,000 for student support
Perfect weather welcomed participants, sponsors and volunteers to the picturesque Alpine Country Club for CCRI’s 18th annual Fall Classic on Sept. 17. This year’s tournament raised a record-breaking $43,000 for student financial support. Independent Insurance Agents of Rhode Island supported the tournament at the new champion sponsor level, while Ameresco, Honeywell, Atrion/Cisco and Corvias Campus Housing returned as presenting sponsors. Delta Mechanical Contractors returned as a cart sponsor and was joined by newcomer Huntington Controls. ConnectEDU and Pare Corp. were new sponsors, for lunch and reception, respectively. In addition, 12 corporate foursomes participated.

Opening Day Convocation kicks off new academic year
Faculty, staff and student leaders took part in CCRI’s Opening Day Convocation to start the 2012-13 academic year. President Ray Di Pasquale presented the State of the College Report and many members of the college community were recognized for their achievements. During the program, Vice President for Academic Affairs Lela Morgan announced her retirement from the college, effective June 29, 2013. She has served the college for the past 46 years in a variety of capacities, including as a faculty member, program director, department chair and most recently as vice president.

CCRI hosts presidential DebateWatch
Debate is an essential part of the political process, which is why the Community College of Rhode Island, in cooperation with Rhode Island College, hosted an event Oct. 3 to bring college students together with members of the community to watch and discuss the 2012 Presidential Debate. About 300 people attended DebateWatch 2012 at the Vincent A. Cullen Field House at CCRI’s Knight Campus in Warwick. Students and faculty from both colleges, together with members of the greater Rhode Island community, participated in a town hall-style meeting with Rhode Island office-holders including Congressman James Langevin and Mayors Allan Fung and Scott Avedisian. Also present were members of the Rhode Island General Assembly and state Democratic and Republican party chairpersons. Channel 10’s Bill Rappleye and Channel 6’s Mark Curtis co-moderated the event.

Alumni Association members take vineyard tour on Long Island
Members of the CCRI Alumni Association and friends crossed Long Island Sound to taste the wines of Duck Walk Vineyards and Palmer Vineyards in New York on Aug. 12. Attendees enjoyed lunch at South Hampton Publick House, toured Mansion Row and shopped in South Hampton.
2013 Society of the Knights call for nominations
The 8th CCRI Society of the Knights Outstanding Alumni Awards will be presented on April 5, 2013, at a ceremony to be held at the Quidnessett Country Club in North Kingstown. Event proceeds will be used to provide support for students in the form of scholarships, funding for textbooks and event sponsorship. To qualify for the award, nominees must be active as community leaders, have attained personal and professional success, provide volunteer service to the college community and have brought honor upon themselves and the Community College of Rhode Island. Nominees also must have graduated from CCRI. To nominate a candidate, download and complete the nomination form found at the Alumni Association’s website at www.ccri.edu/alumni. Nominations must be completed by Dec. 1 and returned to the Office of Alumni Affairs at 1762 Louisquisset Pike, Lincoln, RI 02865.

CCRI renovates Bobby Hackett Theater
The Bobby Hackett Theater at the Knight Campus in Warwick is undergoing much-needed, major renovations and is on schedule to reopen in February. The completed project will be a state-of-the-art theater with improved seating, lighting and sound. The above photo is an architect’s rendering of the completed project.

Employee giving is on the rise
Community College of Rhode Island faculty and staff banded together for a common cause: students. The first-ever Campaign for OUR Students fundraising initiative concluded on June 29, raising $3,969 from 50 faculty and staff members. In total, participation in all employee giving programs at the college increased 10 percent from fiscal year 2011 to fiscal year 2012.

Fire Science program now accredited
The Community College Fire Science program has expanded its student body and class offerings and gained accreditation from the U.S. Fire Administration. This summer, the Region 1 Fire Emergency Service Higher Education Committee approved CCRI Fire Science curriculum and CCRI will be accredited with the National Fire Administration as a FESHE Fire Science delivery program. This means that any student who completes the six core courses will receive not only the CCRI credits, but also a National Fire Academy certificate that is placed in his or her NFA student jacket and acknowledged by CCRI.
From the Myrth York vs. Lincoln Almond campaign to Sheldon Whitehouse vs. Lincoln Chafee, to David Cicilline vs. Brendan Doherty, Rhode Island pollster Joe Fleming ’74 has been predicting the state’s landmark elections for almost 30 years.

A 1974 Community College of Rhode Island graduate, Fleming is the president and co-founder of the polling firm Fleming & Associates and a political analyst for WPRI Channel 12. If you paid attention to local political polls this past election season, or even contributed to one yourself by taking a telephone survey, Fleming was likely the man behind the effort.

Fleming worked on his first political campaign, a Town Council race in his native Pawtucket, in 1969 and fell in love with politics. In 1984 he opened the polling firm Wolf, Fleming and Associates with his business partner Scott Wolf. Wolf left shortly after to run for Congress, and Fleming took over the business himself.
Fleming & Associates used to be a sideline business and a way for Fleming to indulge his interest in politics, but it has become more of a full-time job since he retired as assistant principal of Samuel Slater Junior High School in Pawtucket in 2009.

"I love doing it," Fleming said. "I just love politics … It’s always very intriguing finding out how voters feel about issues and candidates, and the job is different every two years."

Americans were inundated by polling data over the last few months, but how were these polls conducted? Fleming’s method is similar to that of pollsters nationwide: He commissions many, many telephone calls. Participants are called at random and asked a series of questions that differ depending on the topic of the poll.

Simply asking a large number of people for their opinions does not guarantee an accurate survey, though. The Literary Digest magazine found that out in 1936 during one of the first comprehensive nationwide polls ever conducted, which was about the Franklin Delano Roosevelt vs. Alfred Landon presidential election. Thousands of the magazine’s subscribers were asked about their presidential preference and most selected Landon, causing the magazine to predict a Landon landslide. But they neglected to consider the fact that their subscribers were overwhelmingly of the upper classes and a skewed sample resulted in a skewed survey.

To prevent a mishap like this, caused by a phenomenon called sample bias, Fleming and other modern pollsters have to worry about demographics. In any given sample size, the percentages of men and women, age groups, socio-economic classes and races among the respondents have to correspond to the population being represented. It can be hard to reach members of demographics such as young men (men answer the phone less often and young people frequently don’t have landline telephones) so a poll sample of, for example, 500 people actually can take thousands of calls to complete.

Another of Fleming’s worries is biased questions. “It’s important that the questions are unbiased,” he said. “I could do a poll showing that you are going to be elected governor by the way I ask the questions.”

Finally, in the name of accuracy, pollsters have to be sure they are surveying people who will actually vote – people who stay home on Election Day can’t influence an election, after all. Pollsters determine that respondents are so-called “likely voters” by asking whether they are registered to vote, voted in the last election, know where their polling place is and how likely they are to vote. In the closing days before an election, pollsters do not bother to survey people unless they say they are definitely voting. Earlier on, though, their opinions are still sought as potential voters. Including or excluding uncommitted voters is just one example of the ways poll results can change over time.

“A poll is nothing more than a snapshot of voter opinion at that time,” Fleming said. “It doesn’t mean they’re going to feel that way in three weeks.”

Politicians commission polls to gauge their popularity before deciding to run and then during their campaigns. Polls also are a great way to find out what issues voters care about most. Candidates can see how popular they are with different demographics and test out messages that will appeal to, for example, Latino voters or young women. “If you’re a politician, you’re using whatever groups you can move,” Fleming said.

Poll results also have value as news stories, showing where the electorate is leaning and framing the stakes in a race. Fleming said that the sheer number of polls can be extreme, speaking specifically about the daily updates on the recent presidential election, but they have greater news value in Rhode Island because they are conducted less often.

Public opinion can change mightily between polls. Last February, for example, Fleming’s surveys showed Brendan Doherty far ahead of incumbent U.S. Rep. David Cicilline. Cicilline took the lead in the summer and early fall, and then it was a statistical dead heat by Election Day.

Fleming believes that the methodology of polling is going to change in the near future. He expects to see greater use of the Internet, with online and email polls, and predicts more calls to mobile phones as people abandon landlines.

For all of his work in politics, Fleming has never held or sought elected office himself, except as a student senator and then student government vice president during his time at CCRI. He ran with two close friends, Tom Coffey and Jeff Sanders, as a ticket called “The Slate.” He met frequently with former CCRI President William Flanagan and called the student government “a good learning experience.

“I had a great two years at CCRI,” he added. “It really helped me get focused in life on what I want to do. My professors got me focused on attending a four-year college [Rhode Island College for a bachelor’s degree and Providence College for a master’s degree, both in education] and they seemed to really care what I did.”

Fleming still wears his CCRI class ring, embossed with a gavel as a token of his time in the student government. He is the president-elect of the CCRI Alumni Association.

Joe Fleming ’74 served as a student senator and student government vice president at CCRI.

F A L L / 2 0 1 2
Meet Joe April, new associate vice president for Institutional Advancement and College Relations

Joseph April, the new associate vice president for Institutional Advancement and College Relations at the Community College of Rhode Island, was going to be the next right-winger for the Boston Bruins. At least, that was his plan. When the plan didn’t work out, it was a community college that put him back on track and gave him a career he never expected.

The University of Massachusetts Lowell is a large school. That’s why April, as a young student in 1982, was able to slip away from crowded lecture halls to spend most of his time in the hockey rink. Cutting classes meant poor grades, of course, which meant the loss of his hockey scholarship, and April soon flunked out. He moved to Sherbrooke, Canada, south of Quebec, to play in the Junior Hockey League. There weren’t as many opportunities for serious hockey players back then outside of the National Hockey League, but junior hockey was like an unpaid equivalent of minor league baseball.

April lived in a house with four other players. He planned to make a name for himself and break into the NHL, but Canadian players presented extremely tough competition.

“When 15- and 16-year-olds are skating circles around you, it’s time to rethink things,” he said.

Giving up on hockey as a professional goal, April moved with his sister to the Orlando, Fla., area and thought about returning to school. “I remember when my sisters went off to college, being proud of them and wanting to follow them,” he said. “I just didn’t know how to do it. When I went to Lowell I wasn’t prepared for [higher education] academically and emotionally.”

In Florida in 1989, April went to visit an enrollment services officer at St. Petersburg Junior College, which is now called St. Petersburg College and offers bachelor’s degrees in select subjects. He arrived with a gigantic, disorganized folder containing his Lowell transcript and not much of an idea of what he wanted to study.

“That woman [in enrollment services] – and I’ll never forget her – asked me, ‘What do you want to do?’ I don’t think anyone had ever asked me that before,” he said.

April chose to study economics, which he had always enjoyed, and transferred to the University of South Florida in 1990 after graduating from “St. Pete.”

April moved on quickly from Florida and from St. Pete, but he had developed an appreciation for the mission of community colleges, an appreciation that he has brought with him to CCRI.

“What happened to me at St. Pete is what happens here at CCRI every day,” April said. “I’ve been in love with community colleges ever since then.”

After earning his bachelor’s degree, April moved back to the Boston area and took a job with the National Park Service. He lost his mother to breast cancer and was inspired to volunteer with the American Cancer Society in 1992. The organization was so impressed with his innate fundraising abilities that he was offered a job and his career as a development officer was born.

Development officers are responsible for an institution’s fundraising. They may be on board to help meet a short-term fundraising goal or could be permanent employees responsible for the organization’s overall fundraising plan. They solicit donations and grants from individuals, businesses and the government.

After his academic second chance at a community college, April was inspired to volunteer at Holyoke Community College.

“St. Pete changed my life so I appreciated the opportunity to give back to the community college system,” he said.

This volunteer work led to a job at Holyoke overseeing the largest capital campaign in the history of the Massachusetts community college system to that date. When it was complete, Massachusetts Bay Community College hired April and he worked with alumni for the first time.

“One of the myths of community college fundraising is that alumni don’t give back [in the form of donations] to the community college they went to because their allegiance is with their four-year school,” April said. “I found out that is completely untrue. Graduates know, like I know, that they wouldn’t have gotten to that four-year school without their community college.”

April’s next job was with Bay Path College, a four-year, all-women’s school. There he helped raise $16.5 million, “which was pretty phenomenal in the economy that we’re in.” April enjoyed working at

continued on Page 11
Lou Saccoccio ’68 has spent a long time in Rhode Island’s public higher education system, going from student to adjunct professor, to University of Rhode Island general counsel, to Community College of Rhode Island Alumni Association president.

Saccoccio enrolled at Rhode Island Junior College, now CCRI, in 1966, the year that its first class graduated. “It was new and it was exciting,” Saccoccio said. “I remember that we were a very close class. The relationships with the faculty were wonderful and everything was positive. I remember the groups of students being really interested and happy about where they were.”

Those students met at the Foundry Building in Providence, the college’s only campus, across from the Providence Place Mall.

It was at RIJC that Saccoccio discovered and nurtured his interest in political science, history and, eventually, law. He delivered RIJC’s 1968 commencement address and urged his classmates to be involved in the community.

Like many of his fellow graduates, Saccoccio went on to a four-year university. He wanted to remain in Rhode Island and was choosing between Providence College, then a small liberal arts college, and URI, which he chose in the end because he thought the larger size would give him a broader experience. He attended from 1968 to 1971.

After URI, he enrolled at the New England School of Law, graduated in 1974, passed the bar and promptly returned to Rhode Island. He worked in private practice until 1990, when he joined the URI legal department as assistant legal counsel. He was promoted to general counsel in 1995.

During his tenure, he has represented the university in many cases before state and federal courts. He is the senior legal adviser to URI President David Dooley and the university administration, and deals with many of the same legal issues and matters that present themselves to private counsel. These include employment law, personal injury law, property law and contracts.

“If you think of a university, it’s like a small town,” Saccoccio said. “We have everything a little town would have, including electricians, plumbers, carpenters, engineers, architects and medical doctors in addition to students and faculty. There are a lot of issues that come up so I do a lot of what I would normally do in a private practice.”

Saccoccio said the distinction from private practice that he finds most satisfying professionally is when a case presents a significant issue of public policy or constitutional issues dealing with freedom of expression or due process of law.

For approximately the last 30 years, Saccoccio has spent some of his evenings as a CCRI adjunct law professor. He teaches courses such as the Law of Property, Contract Law, Business Organizations, Law and Society and the Administration of Justice.

“Teaching has been my constant connection [to CCRI],” said Saccoccio, who returned to teach 10 years after graduating. “I think it’s very satisfying to give back to students who are where I was at one time.”

Saccoccio was named president-elect of the CCRI Alumni Association in 2010. He took over as president in September.

“I’m very happy to be the president of the Alumni Association,” Saccoccio said. “I look forward to working with President Di Pasquale and Associate Vice President Joe April to move ahead with the goals of the Alumni Association and the CCRI Foundation.”

One thing Saccoccio said he would like to focus on is getting more of CCRI’s alumni to reconnect with the college.

“I look forward to that challenge,” he said. “CCRI has a special place in my heart so I’m happy to be involved.”
Robin Iannuccilli graduated from Salve Regina in 2006 and is working on a Master of Science degree in nursing at the University of Rhode Island. She is expected to graduate in 2013.

Donna Zimmerman is working as a staff nurse in the emergency department at a community hospital in Maine and is a coordinator for the American Heart Association.

Gov. Lincoln D. Chafee appointed Anthony J. Silva, who has more than three decades of law enforcement experience, as administrator of the Rhode Island Division of Motor Vehicles in August.

After graduating from CCRI, Jan Wright went on to earn bachelor’s and master’s degrees in nursing. She is now an adjunct instructor at the college.

Michael Hart has been the head basketball coach at St. Andrew’s School in Barrington for the past 18 years.

Shelly Peckham-Berardinelli was appointed director of marketing at New England Construction Co., where she leads external and internal marketing activities.

Robert Catlow of Cranston, a 26-year veteran of the Rhode Island Department of Corrections, was promoted to the position of chief inspector.

Matthew Rado and Jennifer Coppola were married in St. Pius V Church in Providence on May 19, 2012.

Ken Calci and Susan Stamp were married in Heredia, Costa Rica, on Dec. 27, 2011. Calci graduated with a master’s degree in public administration and a graduate certificate in sustainability politics and policy from the University of New Hampshire in May.

Bethany Quinlan and James Cyr were married at Pawtucket Country Club on June 23, 2012.

After graduating from CCRI, Michele Bourgeois transferred to UMass Dartmouth where she earned a Bachelor of Fine Arts degree in graphic design and minor in marketing. She now works at UMass Dartmouth in her field of study.

Ashley Charos and Jayden Un were married in Annunciation Greek Orthodox Church in Cranston on Aug. 26, 2012.

Stephanie Power was named a First Group Scholar and was named to the dean’s list at Smith College, where she is majoring in English language and literature.

Kayla Pichette and Corey Mercurio were married in St. Gregory the Great Church in Warwick on Nov. 20, 2011.

Gail A. Cheesman ’89
Kevin C. Kehoe ’92
Genevieve M. Rogers ’79
Why I give:
Glenda Morrison ’87

In the Providence neighborhood where I grew up, no one ever talked about college. That changed for me when I gave birth to my daughter, Evelyn, in my last year of high school. I knew I would need a good job in order to provide for her, and for that, I would need to go to college.

CCRI was a good choice for me financially and I made new friends there who became like family. Throughout all the tests, commuting, and at my work-study job on campus, my daughter was my inspiration. But I lost her in 1987.

In February of that year, my last semester at CCRI, Evelyn passed away in a fire that destroyed our home. I lost my daughter and everything else: all of my clothes, my books, my driver’s license, all my IDs – everything. Everyone at CCRI was there for me. It wasn’t just my fellow students; it was the faculty and staff, too. They set up a special fund for me and donated clothes and other items, things you don’t even realize you need until they’re gone. I graduated from CCRI on time and with honors.

I’m not sure what the outcome of this situation would have been for me if I’d gone to another college. At CCRI I was a person, not just a number, and my professors were very understanding and supportive. They encouraged me not only to graduate, but to continue my education. I ended up getting a degree in business from Bryant University, a master’s degree from Providence College and have had a successful career in the insurance industry. I have also had two more children, one a college graduate and another who will finish high school next year.

My experience at CCRI is why I continue to donate to the college as well as volunteer my time as a member of the Alumni Association Board of Directors. I am also working to create a scholarship in honor of my daughter to be awarded, preferably, to a minority single mother: the Evelyn Barnes Scholarship.

Everyone at CCRI was very supportive of me and I know they are equally supportive of today’s students. I also know that in this economy there are students who are having a hard time getting funding and that some of the scholarships I relied on as a student are no longer available. Your support of the college can help ease the financial burden and make all the difference to a struggling student.

Joe April, CCRI’s new vice president for Institutional Advancement and College Relations (front row, center), leads CCRI’s Office of Institutional Advancement, which provides direction for the Foundation and Alumni Association. Pictured in the front row, from left are, Robin McDuff, administrative assistant; Joe April and Marisa Albini, director of Alumni Affairs and Alumni Development. Pictured in the second row, from left, are Marjorie Briody, grant writer/manager; Larry Shumate, fiscal manager; Geraldine Peixoto, special events and annual fund coordinator; and Heather Butler, database manager.

Bay Path, but his position required frequent travel, as many as three weeks in a month for months at a time. Seeing so much of the country was fun at first, he said, but by the third year it had grown tiring and April regretted the time away from his family (his daughters are now ages 11 and 17). He applied to CCRI and started his new position on Sept. 10.

April said he is happy to be working at a community college again and appreciates CCRI’s large, impactful presence in the region. As the continually lagging economy hurts charitable giving, and the economy at the same time makes the college more important than it has been in a generation, April has his work cut out for him. He said when one source of funding, such as individual donations, diminishes, others such as grants and business donations often can still be found.

“Our team’s goal is to raise money to ensure that everyone else’s job can continue to change lives,” he said.

April said he hopes to encourage alumni both longstanding and recent to give back to their alma mater and create donors for life.

“Fundraising starts at home,” he said. “I wish that we could set it up that every graduating student gives a small gift to the school. I know that new graduates don’t have a lot of money, so I don’t care if it’s a single dollar. Think of what we could do if everyone gave a dollar.”
The 1976-77 basketball team was the most successful in the program’s first two decades and captured the state’s attention. On the way to a perfect 26-0 regular season, the Knights were so popular that the final four games of the season were broadcast on PBS Channel 36. The team advanced to the national tournament and finished with 26 wins and two losses. Back row (from left) are coach Vin Cullen, Mike Hazard, Jim Lee, Rawleigh Preaster, Joe Maguire, Chris Huntley, Willie Washington, Joe Malaga, Glen Vadney and assistant coach Charlie Wilkes. Front row (from left) are Ken MacTavish, David Eldridge, Dobie Dennis, Bill Perry and Jim Carney.
“Hope and Promise: The Ethics of End of Life Care”

Presented by
Dr. Diann B. Uustal
clinical nurse ethicist and founder and president of Educational Resources in HealthCare Inc.

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**Changing Lives Celebration**

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- Warwick Mayor Scott Avedisian *Community Champion*
- Judge Frank Caprio *Education Champion*

*Featuring:*

Music, hors d’oeuvres, food stations, awards, silent and live auctions and cash bar.

Thursday, Nov. 29
6 to 9:30 p.m.
Rhodes on the Pawtuxet, Cranston, R.I.

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